



SYMBIOSIS COLLEGE OF ARTS AND COMMERCE
(An Autonomous College under SPPU)
Senapati Bapat Road, Pune 411004

GBM 2021/01

The Minutes of the Governing Body Meeting held on 9th July 2021

The minutes of the Governing Body Meeting held (virtually through Google Meet) on Friday, 9th July 2021 at 5.00 p.m.

The following members were present:

1. Dr. Vidya Yeravdekar
2. Mr. Sudhir Mehta
3. Dr. Shakila Shamsu
4. Mr. Pradeep Bhargava
5. Dr. Supriya Patil
6. Prof. Dr. R. K. Shukla
7. Dr. Tessy Thadathil
8. Dr. Aarti Wani
9. Dr. Hilda David
10. Dr. Sheena Matthews
11. Dr. Hrishikesh Soman

The Following members were granted the leave of absence

1. Dr. S. B. Mujumdar
2. Dr. Bhama Venkataramani
3. Dr. Sanjay Jagtap

Item No: 1 [GBM/2021/1/1]

To welcome New Members

Principal Dr. Soman welcomed following new members nominated on the Governing Body:

1. Dr. Bhama Venkataramani as the Management Nominee
2. Mr. Sudhir Mehta as the Management Nominee
3. Dr. Shakila Shamsu as the Management Nominee
4. Dr. Sanjay Jagtap, as State Government Nominee
5. Dr. Supriya Patil as University Nominee

He also told the committee members that Dr. Tessy Thadathil was newly appointed as Vice Principal due to retirement of earlier Vice Principal Dr. Sunayini Parchure.

Principal Dr. Soman briefed about the College to the new members.

Item No: 2 [GBM/2021/1/2]

To appoint faculty members Dr. Aarti Wani, Dr. Hilda David and Dr. Sheena Mathews on account of the retirement of earlier teacher representatives

Principal Dr. Soman introduced and welcome Dr. Aarti Wani, Dr. Hilda David and Dr. Sheena Mathews as teacher representatives.

Item No: 3 [GBM/2021/1/3]

To confirm the minutes of the meeting held on 14th August 2020

A copy of the minutes of the meeting held on 14th August 2020 was circulated among the members after the meeting. There were no suggestions and the minutes were unanimously approved without any modifications.

RESOLUTION

[GBM/2021/1/1]

UNANIMOUSLY RESOLVED THAT the minutes of Governing Body Meeting held on 14th August 2020 are hereby confirmed.

Item No: 4 [GBM/2021/1/4]

Action Taken Report

Dr. Soman informed that the proposed plan to introduce a new degree programme in performing Arts has been kept on hold due to second wave of pandemic. Now it may be introduced in academic year 2022-23. #
no mention

Item No: 5 [GBM/2021/1/5]

To update on the new programme B.Com. Interdisciplinary

Principal Dr. Soman gave update on the new programme B.Com. Interdisciplinary. This was introduced in the Academic Year 2020-2021 for First Year B.Com. students and there was a good response to this program even in the pandemic situation. 42 students were admitted for the said program. College is also offering Honours programme to these students.

Item No: 6 [GBM/2021/1/6]

To discuss about the reconstruction of the existing building

Dr. Vidya Yeravdekar, Principal Director informed the committee members that there were some operational issues for reconstruction of the existing building. However, the current practice of conducting classes on-line would resolve many of those issues and the work can be started. She further stated that construction of new building can be completed within the next 2 years.

Item No: 7 [GBM/2021/1/7]

To approve the establishment of Research Centre for Ph.D. as per SPPU guidelines

Principal Dr. Soman informed the committee members that as per the circular of SPPU, an Autonomous College can start the Ph.D. Centre. He informed the committee members various aspects of the circular and relevant terms and conditions mentioned therein.

He further informed that college can start the Ph.D. Centre by informing to the SPPU. College is working on the conditions, modalities and wants to start the Ph.D. centre for Economics, English and Commerce. However, Commerce Ph.D. centre can be immediately started.

As the college fulfills all the terms and conditions mentioned in the Circular to start a Ph.D. Center in Commerce, Dr. Soman sought approval to start a Ph.D. Center in Commerce.

RESOLUTION

[GBM/2021/1/2]

UNANIMOUSLY RESOLVED THAT the proposal to establish the Research Centre for Ph.D. in Commerce is approved.

Item No: 8 [GBM/2021/1/8]

To approve the proposal for integration of CIMA into Degree Programme

Dr. Tessy Thadathil briefed about the academic program offered by Chartered Institute of Management Accountants (CIMA).

It is a professional qualification based on three pillars of Enterprise, performance and Finance. This course is divided over three levels namely Operational, Management and Strategic. Each level has three subjects as mentioned below. At the end of each level, the evaluation is done based on a case study which will test for the application of all the three subjects studied at the respective level.

Total subject under the CIMA program = 9

Operational Level	E1 Managing Finance in a Digital World P1 Management Accounting F1 Financial Reporting
Management Level	E2 Managing Performance P2 Advanced Management Accounting F2 Advanced Financial Reporting
Strategic Level	E3 Strategic Management P3 Risk Management F3 Financial Strategy

If there is a sufficient response from students, college will start the programme from second year level for the UG students giving this as a specialization in Management Accounting from the academic year 2021-2022. Dr. Soman informed that the fees for this program will be in the range of Rs. 1,00,000/- to Rs. 1,25,000/- per year. Out of which College has to give the contribution to CIMA. He put the proposal for integrating of CIMA with UG and PG.

RESOLUTION

[GBM/2021/1/3]

UNANIMOUSLY RESOLVED THAT the proposal to integrate CIMA with UG and PG is approved and further resolved that the Principal, is hereby authorized to take appropriate steps and actions to start the programme from the academic year 2021-2022.

Item No: 9 [GBM/2021/1/9]

To update on recruitment of Teaching and Administrative staff

Principal Dr. Soman informed the committee members that some of the teachers of grant-in-aid have retired and are retiring in this academic year as well and therefore total 24 positions of full-time teachers are to be filled in this academic year for UG and PG. As the State Government is not allowing any recruitment, College has to fill these vacant seats on Ad-hoc basis.

He further informed that there are total 48 positions vacant in administrative section including grant-in-aid and non-grant section. The college office is running with understaff. Interviews to fill few posts will be conducted soon.

The committee noted the same and approved the recruitments with an advise to pay attention to the financial aspect while recruiting the staff.

Item No: 10 [GBM/2021/1/10]

To discuss about creating new posts of full-time teachers and appointment of Teaching Assistants and Research Assistants

Dr. Soman informed the committee members that in PG section there is a need to have a full-time faculty and therefore he requested to approve two full time teachers in Commerce and one full time teacher in Economics in PG section who will look after the PG program. Similarly he also requested to approve one full time post for integrated ACCA program. This teaching posts gets created as a natural growth as the integrated ACCA program has reached to the third year in the academic year 2020-21.

The Committee noted the points and gave the permission to create 4 new posts namely 2 in PG Commerce, 1 each in PG Economics and ACCA UG as a natural growth.

He also informed that the College needs teacher assistants and research assistants to assist the teachers for their day to day teaching, administrative activities and research. He proposed to have five posts of teacher assistants and 3 posts for research assistants.

The committee approved the posts and asked to pay attention to the qualifications of the candidates as per the Symbiosis Society policy.

Item No: 11 [GBM/2021/1/11]

To discuss and approve the utilization of Autonomy Grant for 2019-2020 and 2020-2021 and the budget for 2021-2022

As there was a technical issue while presenting budget and other related PPTs, it was decided to defer this item and have another virtual meeting to discuss and approve this point. It was suggested that budget and other related data should be circulated amongst the members before the meeting.

Item No: 12 [GBM/2021/1/12]

Future of Junior College in the light of NEP

Principal Dr. Soman informed to the committee members, the financial non-viability of the Junior college attached to the senior college. He further informed the committee members that structurally there will be a change due to the introduction of the National Education Policy (NEP). As per the NEP, the structure of the school education will be 5+3+3+4 i.e. the 11th and 12th standard will be a part of school set up in coming future.

He, further, informed that many senior teachers of Jr. College will be retiring in coming couple of years and Government is not allowing any fresh recruitments of teachers. Also, the College does not have authority to change the fees. This leads to increase in the salary burden of temporary teachers and the Junior College unit becomes financially non-viable.

Dr. Shakila Shamsu informed to the members that in the NEP implementation plan via SARTHAQ, the Govt. of Maharashtra has been asked to create a unified administrative structure to include the junior college in school education. Hence the State Government is expected to take appropriate steps to detach the Jr. College section from the Sr. College.

The committee noted the same and advised Principal Dr. Soman to continue with the admissions of 11th Standard as per the normal practice for the current academic year i.e. 2021-22.


Item No: 13 [GBM/2021/1/13]


Any other matter

Principal Dr. Soman informed the committee members that UGC has framed and circulated guidelines for Higher Education Institutions to offer Apprenticeship / Internship embedded Degree Programme (AEDP) for UG degree programme. This will improve the employability of students pursuing UG level general degree programme. The UGC urged all colleges to come forward and take measures to introduce AEDP in the larger interest of students. Dr. Soman request the committee members to give their ideas / help to introduce this programme.

Committee members suggested that help from Chamber of Commerce can be taken.

The meeting ended with a vote of thanks to the Chair.


Principal and Secretary
Governing Body


Chairman
Governing Body